**Vileti ’Akolo** MSW (pronouns she/they) is a first generation Tongan social justice worker and educator. She received her Bachelor of Arts from UCLA in Political Science, and moved to the east coast to continue her education. She received her Masters in Social Work from Silberman School of Social Work at Hunter College in New York City. She has an extensive background in trauma-informed, trauma-responsive practices, restorative justice practices, youth advocacy and development, staff development and workshop facilitation. Currently, she plays a pivotal role in the youth department at Exodus Transitional Community, serving as the Director of Common-Unity, a youth trauma-informed care program.

**Fabiola Abreu** MPA holds a Bachelor’s degree in Psychology and Political Science from Manhattanville College and a Master’s degree in Public Administration from Baruch College. She currently works at ANDRUS as the Director of Care Management and Community Projects and as faculty at the Sanctuary Institute. Fabiola’s previous experience includes managing home visiting programs for children and families in the Yonkers community that focused on engaging families that lived in at-risks neighborhoods.

**Maria Elena Asencio** MA is currently a Team Leader of two School Therapeutic Services programs within the School-Based Division at Children’s Crisis Treatment Center (CCTC). Receiving her undergraduate and graduate degrees in Counseling Psychology at Immaculata University, Maria Elena’s experience in mental health has primarily centered on increasing an understanding of children’s emotional and behavioral challenges, and implementation of strength-based strategies and consultation with school personnel about trauma-informed practices.

**Jane Austin** MA is the Program Director at Drueding Center, a transitional housing program with holistic, supportive services for homeless women and children in North Philadelphia. Under Jane’s leadership, Drueding Center families receive intensive, high quality, trauma-informed care. As part of the Holy Redeemer Health System, Jane is also an Experience Guide, leading experience learning and events while bringing alive Holy Redeemer’s mission and values through story-telling.
MEET OUR PRESENTERS

Joseph Benamati Ed. D. was trained as a medic during Vietnam and served in a military hospital treating active duty personnel suffering from war trauma (PTSD). For the past 40 years he has worked with veterans, children's mental health, juvenile justice, education, and child welfare clients all having been traumatized by their experiences and needing a safe and healing environment. He is the author of START (Systematic Training to assist in the Recovery from Trauma). Presently he is a senior faculty member for the Andrus Sanctuary Institute as a consultant to the NYS Office of Children and Family Services (OCFS) juvenile justice division and a consultant to Sanctuary agencies internationally.

Steve Brown Psy.D. is the Director of the Traumatic Stress Institute (TSI) of Klingberg Family Centers. A clinical psychologist, he is a primary architect of TSI’s internationally recognized whole-system change process to trauma-informed care (TIC). Steve is a co-creator of the Attitudes Related to Trauma-Informed Care (ARTIC) Scale, one of the first psychometric measures of TIC. He trains professionals nationally on psychological trauma and trauma-informed care.

Jessica Cambridge is the Administrative Coordinator of Wings for Children and Families, a licensed community mental health agency in Bangor, Maine. Jessica has worked at Wings for 11 years in many capacities including as a case manager, trainer, coach, Master High Fidelity Wraparound Coach and a member of the Sanctuary Steering Committee. Throughout her career, Jessica has been a strong supporter of mental health rights and has used her own experiences as a parent of a child with special needs to stimulate change.

Andre Campbell LMFT, LADC is an experienced supervisor with over five years of supervisory, program administration and clinical experience. His academic background is in psychology. He holds a degree from Oral Roberts University. Andre is licensed in Oklahoma both as a Licensed Marriage and Family Therapist and Licensed Drug and Alcohol Counselor. He is currently employed at Counseling & Recovery Services of Oklahoma as the agency's Clinical Director.
Carrie Carl LCSW-R has been serving youth and family survivors of trauma and chronic stress for over 20 years at Villa of Hope. She joined the field as a residential counselor and teacher assistant in 1994, and since then she has helped usher the Villa through decades of growth and change. Ms. Carl moved into Social Work in 1998, followed by clinical administration, operational leadership of residential programs, and in recent years, strategic leadership of psychiatry, psychology, and medical services; Villa of Hope School; and organizational development. Presently Ms. Carl supports agency-wide strategy work as the Chief Strategy Officer (CSO). Ms. Carl’s practice includes Villa of Hope youth, families, staff, work teams, and the community. One of Ms. Carl’s favorite quotes is her own spin on a well-known tenet of trauma-informed care—building upon “Hurt people hurt people,” she believes “Healed people heal people.”

Sarah Close MSW is a Domestic and Family Violence specialist practitioner, employed by Brisbane Domestic Violence Service (Micah Projects) as an embedded worker in the Churches of Christ Care Intensive Family Support Service - Families Together. Since joining Families Together in 2016 Sarah has enthusiastically adopted the Sanctuary Model framework for engaging with people who have experienced trauma, adversity and chronic stress. Sarah has worked in the community services sector over eleven years. Sarah has a Post Graduate Certificate in Domestic and Family Violence, a Master of Social Work from Queensland University of Technology and an undergraduate degree in Human Services, majoring in counselling.

Amanda Cole MS has worked at Sarah Reed Children’s Center since October 2015. She has her Master of Science Degree in Applied Behavior Analysis, Bachelor’s Degree in Psychology with a Minor in Psychology of Crime and Justice and a Concentration in Drugs, Alcohol and Human Behavior as well as in Adolescent Aggression. Amanda is a Certified Safe Crisis Management Instructor. She is also responsible for attending team supervisions in all of the classrooms, attending the Safe Return Meetings and for tracking, analyzing and interpreting any/all behavioral data on each student and presenting it to the Supervisors.

Tammie Combs is from Wichita Falls, Texas. She is currently enrolled at Tarleton State University. She has been caring for others for years starting as a medical assistant, utilization management coordinator, and medical billing specialist prior to entering her 15 year ministry as a foster caregiver. Tammy is a mother, foster parent, adoptive parent and grandmother.
Kevin Dildine holds an AAS degree in Business Administration from Alfred State College and a BA in Elementary Ed from Gannon University. He has been with Sarah A. Reed Children’s Center, Erie, PA since September 1998. He is currently the Supervisor of the School Age Partial Program, Hamilton Campus. Kevin attended the five day Leadership training at Andrus in October 2018, and is a member of the Agency’s Sanctuary Steering Committee.

Melanie Dolman BS Team Leader Melanie has worked in the human services sector for over 25 years and has been employed working with foster-carers and in an intensive family support program, Families Together, at Churches of Christ in Queensland for the past 13 years. Melanie has been a part of the Churches of Christ Sanctuary journey from the beginning and implemented the framework into a new service in 2016. Melanie and her team have embedded the Sanctuary Model into their practice and work holistically to build safety and capacity in the lives of vulnerable children and their families.

Lisa Elkins BS just accepted a Trainer position at Little Flower after 11 years as a Child Care Worker at our Residential Treatment Center in Wading River. Lisa was one of the first staff recruited for our special needs pilot program, Inner Lights, which has since flourished, making up about half of the campus population. As a Trainer, Lisa plans to increase the presence of Sanctuary within the RTC by lacing Sanctuary language and tools directly into TCI core and refresher trainings. Lisa holds a Bachelor’s Degree in Psychology and is working on a Master’s Degree in Human Resources to continue their work in Organizational Development.

Nina Esaki Ph.D, MSW, MBA is an Assistant Professor at the Springfield College School of Social Work. Prior to her current position, she was the Director of Research at the Andrus Sanctuary Institute, for which she continues to consult. Nina has published a number of peer-reviewed journal articles on organizational change and related topics, such as transformational leadership, as well as presented in numerous conferences.
Jenny Gage  LSW is a licensed social worker, living in Hampden, Maine with her husband, Peter and their puppy, Acadia. She is the Program Manager at Wings for Children and Families, which is a certified Sanctuary site and a licensed mental health agency providing care coordination services to children and adults. Jenny has dedicated herself to promoting exceptional services to families across the State of Maine for the last 16 years. She is a Core Team member and co-trainer of the Sanctuary Model for her organization and community partners.

Samuel Hall is an Army Veteran, who has a Master Degree in Marriage and Family Therapy and is a Credential Alcohol and Substance Abuse Counselor. He currently serves as the Director of Col. C. David Merkel, MD Veterans Residence at St. Joseph’s Addiction Treatment and Recovery Centers Organization. He has extensive experience working with adolescents, veterans and various other underserved populations.

Kristen Heisler has been working in the Recreation Department at Sarah Reed Residential since May of 2016. She has had previous years’ experience at Sarah Reed as a clinical care staff as well as a shift leader, working directly with the clients. Kristen’s current position as an Activities Coordinator involves running a variety of smaller recreational groups for all clients to enjoy, including equine therapy, yoga, or even submerging clients into theater at the Erie Playhouse.

Drew Henrie-McWilliams  MS.Ed is the Chief Executive Officer at Morrison Child and Family Services. Morrison is one of the largest and highly experienced child and family behavioral health providers in Oregon. Henrie-McWilliams has been a mental health and substance abuse professional for the past 30 years and has extensive experience with outpatient, mental health, substance use disorders, foster care, along with residential and community-based services.
**MEET OUR PRESENTERS**

**Ibet Hernandez** MSW holds a Master Degree in Social Work from Fordham University and a Baccalaureate in Psychology and Bilingual Special Education from Lehman College. Ms. Hernandez is currently a Sanctuary Faculty Consultant at the Andrus Sanctuary Institute. She is also the Director of Training at Cardinal McKloskey.

**Jaye Holly** MS her journey with Sanctuary began in 2011 at Berkshire Farm Center and Services for Youth in New York State. In addition to helping organizations build trauma-informed cultures, throughout her career Jaye has developed and delivered training on a wide array of topics, including performance management, adult learning, team building, and diversity. While such a mixture might seem daunting, Jaye’s 20+ years of experience in an eclectic mix of settings has prepared her for the challenge. Her previous jobs include AIDS educator, welfare-to-work instructor, and at-risk youth program director. She has a Master’s in Human Resources Development from McDaniel College. Her undergraduate degree is in Psychology from Marist College.

**Victoria L. Hummer** MSW, LCSW - is the full-time Director of Transformation at Metropolitan Ministries in Tampa, FL, a Sanctuary Certified Agency proving hope for Tampa Bay’s homeless population. Vicki has also been a Per Diem Faculty Consultant with the Sanctuary Institute at ANDRUS in Yonkers, NY, since 2014. She trains her home community in Tampa Bay, FL in Trauma Informed Care, Psychological First Aid, Mental Health First Aid, and Post-Traumatic Stress Management and provides evidenced-based interventions to trauma survivors.

**Lindsay Jackson** BS received her B.S. in Psychology from Delaware State University and has extensive experience providing trauma-informed services to individuals and communities. She is a Life Coach and currently works at ANDRUS as the Assistant Director of Training. In addition, she is a certified Therapeutic Crisis Intervention trainer and a facilitator for Parent University, which is a workshop series designed to educate and empower caregivers. She is not just in the business of staff development but also in the business of self-development. Lindsay is passionate about providing people with tools that foster resilience, self-love, and an open mind.
James Jones is a Florida native who resides in Stephenville, Texas currently, he is a caregiver at Foster’s Home for Children.

Kristen Kennedy MPA provides a variety of administrative and training support for the Health Care Management Department at Little Flower. In part of her role as a trainer, Kristen enjoys the opportunity to help staff build their knowledge around best practices that will support children and families. Kristen has actively participated on the agency Core Team since it began 3 years ago and recently stepped into a role as co-leader of the team. She looks forward to building on Little Flower’s success with Sanctuary across all areas of the agency. Kristen holds a Master’s Degree in Public Administration with a focus in Non-Profit Management.

Jenn Lester BS has been working in the Recreation Department at Sarah Reed Residential since January 2018. She has had previous years’ experience at Sarah Reed as a staff as well as a shift leader, working directly with the clients. Jenn’s current position as a Therapeutic Recreation Specialist involves running a variety of smaller recreational groups for all clients to enjoy, including equine therapy, yoga, or even submersing clients into theater at the Erie Playhouse. Jenn’s other tasks involve running campus wide activities that aim to include clients, staff, and everyone on the campus.

Laurel Madrone RN has been an Registered Nurse for 38 years. She has worked in primary care, residential substance abuse treatment and mental health care. She has been a nurse at Asante Rogue Regional Medical Center’s Behavioral Health Unit for fifteen years and has been the Clinical Manager for Behavioral Health Services for eight. She is very active in her community as a board member of NAMI and she volunteers for several community committees and work groups that are concerned about suicide, mental health care and trauma- informed care.
MEET OUR PRESENTERS

**Sara Mahan** MS, LPC-S, NCC is a Licensed Professional Counselor in Oklahoma. She has a Bachelor of Science in Psychology from Oral Roberts University and a Master of Science in Community Counseling from Oklahoma State University. She currently is employed at Counseling & Recovery Services of Oklahoma as the Program Manager of Outpatient Services Department.

**Esmai Manahan** is a proud Yorta Yorta/Gunditjmara Aboriginal woman and was appointed in June 2018 as the General Manager of Aboriginal Service Development at MacKillop Family Services. Esmai is trauma and family therapy trained, (Graduate Certificate Family Therapy - LaTrobe University) including working in a team of trauma informed professionals at the Bouverie Centre – Institute of Family Therapy.

**Tim Marks** President/CEO Metropolitan Ministries Is privilege to share 21 years in engineering and corporate leadership to build collaborative community partnerships that make new life possible for homeless and hungry people at Metropolitan Ministries. Metropolitan Ministries is a $28 MM charity caring for over 20,000 families and provides housing solutions to over 700 at risk and homeless families annually. Metropolitan Ministries engages over 25,000 volunteers and receives over 80% of its’ support via private donations enabled by over 40,000 donors each and every year.

**Lisa Martin** BS is the Human Resources Manager for Wings for Children and Families in Bangor Maine. Lisa has been with Wings for over 14 years, as a Case Manager and in 2009 she was selected as the HR Manager and continues in that position today. She participates in a variety of human resources committees in the community and is a member of the Society for Human Resources Management (SHRM). She is a member of the Wings Core team and is a Mandt certified trainer.
MEET OUR PRESENTERS

**Beth McLean** MSSW, LSW is the Director of Residential Services at Drueding Center. She has been with the agency since 2006, previously working in the child welfare field. Beth is a member of several best practice collaboratives in Philadelphia, one of which is the PEW Evaluation Capacity Building Initiative (ECBI.) Beth enjoys sharing her enthusiasm about outcome measures!

**Jamie Avant Meyer** MA is the Vice President of EFFIITY Training and Education Services at Metropolitan Ministries where she has served for over 20 years. She is a Compassion Fatigue Trainer through the Tend Academy and is on the Ministries’ Sanctuary Steering Committee and Training Team. She holds a bachelor’s degree in psychology from Anderson University and a Master Degree in school psychology from the University of South Florida. In her leadership at the Ministries, Jamie has developed trainings for staff and for community groups to increase awareness of issues of poverty and homelessness, trauma and self-care/burnout.

**Jessica Moleano** LPC is currently the Team Leader for two School Based Programs at Children’s Crisis Treatment Center (CCTC). She has worked in school based mental health in Philadelphia for over 10 years, serving the emotional and behavioral health needs for clients and their families in the school environment while working with school staff to help create more trauma-informed schools. Jessica received her undergraduate degree from Villanova University and her Master Degree from Chestnut Hill College.

**Nicole Molnar** Ed.S., LSPSY is currently a Clinical Coordinator at the Positive Education Program in Cleveland, Ohio. She has worked with children and families in various roles and settings as a Social Worker, Psychologist and School Psychologist throughout the past twenty-five years. Her professional areas of interest are attachment-focused interventions, trauma-sensitive clinical supervision, and leadership in the facilitation of development of trauma-informed culture in treatment as well as educational settings. Nicole is certified in EMDR and the Neurosequential Model of Therapeutics.
MEET OUR PRESENTERS

Denise Moore  MA, LPC, NC, TF-CBT is the Family Based Mental Health Program Director at CenClear in Central Pennsylvania. This program delivers in home family therapy services to at-risk youth and their families to prevent out of home placement and preserve the family. Denise earned a BS in Biology from Penn State University, an AS in Occupational Therapy from Penn State University, and an MA in Professional Counseling from Liberty University. She is a Licensed Professional Counselor in Pennsylvania. She is also Nationally Certified in Trauma Focused-Cognitive Behavioral Therapy.

Liberty Morrow  AS Human Services, is the Office Manager and Substance Use Services Intake Specialist for Orchard Place’s Community Outreach Building, the PACE Center. She provides administrative and program support for the 10+ Community Outreach Programs at PACE, leading the support staff members, and holding a pivotal role in marketing, fundraising and program development. She has been an Orchard Place Sanctuary Core Team Member since the beginning of implementation, and is an active member of the Data Committee, Sanctuary Accreditation Team, as well as, the Admissions Committee.

Glenn Newberry  M. Ed, LPC-S has been with Foster’s Home for Children for 27 years. The past 18 years he has served as President/CEO. Glenn has a Master’s of Education degree in Guidance and Counseling. Glenn is a Licensed Professional Counselor, a Licensed Child Care Administrator, and a Licensed Child Placing Administrator.

Jennifer Nidalmia  RN, BSN, CCRN currently works for the Asante Health System as the Resiliency Program Coordinator. With previous experience as an ICU nurse and a nursing educator, Jennifer has a passion for whole-person health and wellness and offering compassionate support to each person in the development of their full potential. She lives in a mountain retreat in the hills of Southern Oregon with her loving husband and dog while her grown children explore the world on their own.
MEET OUR PRESENTERS

Trish Niedorowski  BA is the Executive Director of Wings for Children and Families, a certified Sanctuary site and a licensed community mental health agency in Bangor Maine, serving 900+ clients. Proudly, Trish has been at Wings for 24 years, as social worker, trainer and for the past 17 years as the Executive Director. Trish is a passionate supporter of Sanctuary within the agency and community.

Beth Orr  MA, LMHC is a Licensed Mental Health Counselor functioning as Senior Director of Clinical Services at Metropolitan Ministries, a homeless shelter and transitional housing program serving families and single women in Tampa Florida; equipping those served to minimize the impact of trauma. Beth has over 20 years of experience working within multi-disciplinary, diverse teams navigating difficult conversations with open communication so organizations can grow and change in healthy ways.

Dequita Parker  is the Associate Director of PromiseLand. I have my CDA in Early Childhood Education, Director’s Credential, and I am currently working on BA in Early Childhood Leadership. I have been working in childcare for 18 years; I have been at Metropolitan Ministries for 8 years.

Amber Rand  LMHC, IAADC, is the Vice President of Orchard Place Campus Program, a psychiatric residential treatment program for 88 youth ages 10-17 in Des Moines, Iowa. She has served on the Sanctuary Admissions Committee and Training Committee. Amber has worked in the mental health and addictions field for 20 years with a focus on children’s services for the past 15 years. Amber has a MA degree in Substance Abuse and Mental Health Counseling. She is independently licensed as a Mental Health Counselor and also holds International Advanced Alcohol and Drug Counselor Certification.
Tiffany Ricotta  BS received her BS in English with a concentration in writing from Lock Haven University. Also, she obtained a BA in Elementary Education from LHU. She is a graduate of the Management Fellows Program from UCLA. Currently, Tiffany is the Director of Early Head Start and Early Intervention at CenClear. She also oversees the Sensory Station which is a pediatric outpatient clinic for children.

Tyler Setlock  RD, LN, is a Dietitian working with the Genetics program at Shodair Children’s Hospital in the great state of Montana. Aiming to heal, help and inspire hope, Shodair offers a unique combination of comprehensive psychiatric services for children and a genetics program serving Montanans of any age. Being both an active member of the clinical team and on the Core Team, he has enjoyed seeing the spread of Sanctuary philosophy throughout Shodair.

Stephan Spilkowitz  BA is the Sr. Manager of Therapeutic Programming & Youth Development, overseeing cross-departmental integrative recreational and therapeutic program services in the ANDRUS Campus Division while collaboratively leading agency efforts to implement Positive Behavior Interventions and Supports and Restorative Practices. Stephan is also an experienced trainer of the Sanctuary Model, Therapeutic Crisis Intervention, and Parent University.

Keri P. Thatcher  SPHR, SHRM-SCP serves as the Vice President of Human Resources for Metropolitan Ministries. Holding both her Bachelor and Master Degree in Human Resources, Keri worked in corporate HR for a decade before transitioning to non-profit HR over seven years ago. She is a Sanctuary trainer and Steering Committee member.
MEET OUR PRESENTERS

Tammy Wallace Mann  BHS is the Aboriginal and Torres Strait Islander Engagement Leader for Churches of Christ Queensland. She works specifically in Children, Youth and Families (CYF) and is a member of the Australian Sanctuary Institute. Tammy has a Bachelor Degree of Health Science (Occupational Therapy – specializing in childhood development and Indigenous women’s health needs) conferred by Newcastle University. In addition, she completed Post Graduate studies in Politics and Policy Analysis conferred by Griffith University, Queensland.

Mrs. Cheree Webster-Jones  has a Master Degree in Nonprofit Management and Leadership and a Post-Master Certificate in Higher Education and Adult Learning. She is currently the Assistant Director of Education at Drueding Center in Philadelphia. Mrs. Webster-Jones now has 15 years of experience in case management in residential settings and has been with Drueding Center for nearly 10 years.

Patricia Weekley  is a race and social justice advocate with over thirty years of increasing responsibilities and accomplishments in the areas of equity and inclusion; minority and woman-owned small business utilization and program design and implementation; and leadership of professional Currently, she is the director of Equity, Inclusion and Sanctuary at Morrison Child and Family Services.